



Alpha Trust – Gilbert LGB Profiles 2024-25

Linda Gous	Debbie Emm	Richard Norfolk	Virginia Bevan
<p>I have been a Governor at The Gilbert School since 2000. It is a role that I enjoy enormously. I have particular interest in Human Resources and the quality of teaching and learning, Performance Management, and Continued Professional Development and Wellbeing. I was appointed as a Trustee of the Alpha MAT in April 2018.</p> <p>Working as part of a dedicated governor group and a wider school team, our aim at The Gilbert School is to provide consistent, high-quality education and life skills for all students.</p> <p>In my professional life I have worked for a major corporate organisation in a human resources and organisation development role. Since 1995 I have been director of a primary teacher recruitment agency.</p>	<p>I have been a Governor at The Gilbert School since 2009. Prior to moving to Colchester, I worked for many years as a quantity and costing surveyor for a national house-builder. After moving to Colchester and having children, I became a swimming instructor working in primary schools and private swim schools. I now work part time in a local primary school with Key Stage 2 pupils.</p> <p>My three sons all attended The Gilbert School. They have since moved on to university. I have remained a Governor at The Gilbert as I enjoy the role and am fully committed to ensuring that every student within the school receives the best possible education to help them to reach their full potential.</p> <p>In my personal life I enjoy going to the theatre, swimming, and trying to keep fit!</p>	<p>I have been a Governor at The Gilbert School for the past twelve years, initially as a parent governor. My five children have enjoyed their secondary education at the school and are all now successful professionals in their fields. I have recently retired from a professional role as project and programme manager, leading globally diverse teams, in the implementation of global telecommunications solutions for multinational corporate organisations. My wife is a preschool teacher and I have a keen interest in the continuity and quality of teaching and learning of children, from their early years through to their readiness to embark on their professional career journeys.</p>	<p>Following 20 years working in legal finance and compliance, in recent years my professional world merged organically into legal compliance on a broader basis. This wealth of exposure to implementing compliance and procedures, business analysis, and awareness of the importance of inclusion and equality alongside, equips me with transferrable skills that I can lend to our Board.</p> <p>I also have a vested interest in wellbeing, and in my spare time I have studied subjects including children's mental health and awareness, and mental health 'first aid'.</p> <p>Raising two children I understand and value the importance of the schooling environment, and fully embrace the opportunity to "give back" to our wonderful schools, the students, and staff equally.</p>
Committees and appointed date Gilberd LGB 8.12.21	Committees and appointed date Gilberd LGB 2.7.25	Committees and appointed date Gilberd LGB 2.7.25	Committees and appointed date Gilberd LGB 14.3.23
Appointed By: Trust appointed Governor	Appointed By: Trust appointed Governor	Appointed By: LGB Co-opted Governor	Appointed By: Parents
Term of Office: 4 years	Term of Office: 4 years	Term of Office: 4 years	Term of Office: 4 years

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Harriet Bateman	Dex Dexierski	Emmanuelle Anning	Jo Rogers
<p>I work as the Finance Director for a PR Agency. I have a degree in Business and Finance and I am also a qualified primary school teacher. I lived in Texas for three years, where I worked in a Montessori school. I have lived in Colchester for 20 years and worked for several years in a local primary school before returning to a financial career. All three of my children attended The Gilberd, one of whom is currently at the school.</p> <p>I believe a well-rounded education lays the foundation for future success and I'm committed to ensuring that all children continue to have this opportunity at The Gilberd.</p> <p>In my spare time, I enjoy travelling, exploring with my dogs, and volunteering with a local Beaver Scout group.</p>	<p>In October 2018, I assumed the role of Staff Governor. With a degree in Computer Science and over a decade of experience in IT, I strongly believe that my expertise can be instrumental in enhancing the school's overall performance.</p> <p>By fostering strong connections with both staff and students, I bring a unique perspective to the table that enables me to contribute positively to upcoming decisions and initiatives.</p> <p>Outside of my professional life, I'm an avid guitar player in a signed metal band. I also undertake photography and filmography as hobbies and make it a priority to travel as much as possible.</p>	<p>I have over 10 years' experience of governance at both primary and secondary schools. My professional background includes both marketing and education and I hold graduate and post graduate degrees in languages, communication, and business.</p> <p>My marketing career of more than 20 years has been in international business within the private and the education sectors. This encompassed a multinational company as well as a Cambridge based technology start up company. As a firm believer in the benefits of education for all, I retrained to become a qualified teacher, specialising in business and modern foreign languages. In my personal time, I enjoy travelling, learning new languages, and reading as well as a range of sporting activities, such as skiing, scrambling, and running.</p>	<p>I'm proud to be a school governor, bringing my experience in Advancement, Relationship Management and Philanthropy to the table. I'm skilled at building strong connections with people for a purpose, which I believe will benefit our school community.</p> <p>In my role as Advancement specialist, I've learned how collaboration can drive positive change, the importance of giving back and how education can transform lives.</p> <p>My career began as a Stage Manager in the theatre and this ignited my love for the arts. As a school governor, my goal is to create an inclusive and supportive space for all and encourage creative growth. I aim to enhance the learning experience and help every student thrive. Together, we can continue to make our school an inspiring place where students can truly shine.</p>
Committees: Gilberd LGB 12.7.23	Committees and appointed date Gilberd LGB 9.10.22	Committees and appointed date Gilberd LGB 18.10.22	Committees: Gilberd LGB 17.10.23
Appointed By: Parents	Appointed By: Staff	Appointed By: Staff	Appointed By: Trust appointed Governor
Term of Office: 4 years	Term of Office: 4 years	Term of Office: 4 years	Term of Office: 4 years



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Fatima Dhorowa	Carol Evans	James Mitchell	
	<p>I have taught English and PHSE in both the state and independent sector. In the latter I was housemistress of a mixed year 13 boarding house, caring for about one hundred girls and boys. After retiring back to Colchester, I worked part-time, inspecting how boarding schools look after their students. I enjoy spending time with young and I see this as very important in my role as a governor. I believe that if children are well-cared for, happy and feel valued, they will be able to fulfil their potential.</p> <p>In my spare time, I volunteer at Firstsite, mainly in the cinema, sometimes in the gallery. I like going to the theatre and am a member of the Royal Shakespeare Company. as well as the National Gallery and the National Portrait Gallery. I enjoy reading and watching television. Most of all, I enjoy spending time with my family, my children and grandchildren.</p>	<p>I have worked at The Gilberd School since September 2007 having been a former student myself between the ages of 11 and 16.</p> <p>I was appointed Deputy Head Teacher in 2015 and then moved to the position of Head of School in 2021.</p>	
Committees Gilberd LGB	Committee Gilberd LGB		
Appointed By: LGB Co-opted Governor	Appointed By: LGB Co-opted Governor		
Term of Office: 4 years	Term of Office: 4 years		



Alpha Trust – Gilberd Former LGB (resigning in the last 12 months)

Name	Appointed Date	Appointed By	Term of Office	Resignation Date
Sarah Murphy	12.7.23	Alpha Trust	4 years	1.7.25
Shiela Winwright	27.11.19	LGB	4 years	13.1.25
Adele Odili	12.7.23	LGB	4 years	18.11.24
Andrew Emrich	14.3.23	LGB	4 years	1.10.24
Linda Exley	Gilberd	Virtue of position		31.8.24